Lake Jane Swim Instructor Job Description

The Lake Jane Pool Committee is looking for swim instructors who will create a safe and positive atmosphere that welcomes and respects all Lake Jane Members and their guests while maintaining safe swimming conditions in the pool, deck and surrounding areas.

Essential Functions:

- 1. Teach swimming techniques, swimming strokes, and water safety rules to students with varying swimming abilities.
- 2. Assist more experienced swimmers to enhance their swimming abilities.
- 3. Assess the progress of students and adjust teaching programs accordingly.
- 4. Monitor students to prevent accidents and injuries.
- 5. Implement ground rules for each swim lesson.
- 6. Plan swim lessons that take into account students' abilities and progressive development.
- 7. Identify incorrect swimming techniques and correct students accordingly.
- 8. Help students advance to their next level or help them know what improvement is needed.
- 9. Able to lift equipment, and to lift a small to average size child
- 10. Assist with maintaining safe swimming conditions in the pool, on deck and surrounding areas
- 11. Develop positive relationships with participants and parents encouraging involvement and identifying potential volunteers
- 12. Respond to emergency situations as needed
- 13. Complete incident and accident reports as necessary
- 14. Attend staff meetings and trainings as required
- 15. Follow all instructions of the swim lesson supervisor.
- 16. Be at the pool and ready to teach at shift start.

Qualifications:

Minimum age of 16

American Red Cross Lifeguard Certified (or equivalent)

Ability to maintain certification-level physical and mental readiness.

Must be able to demonstrate lifeguard skills at all times.

Must be able to attend all mandatory trainings.

Must be available Monday-Friday for the full 8 weeks of lessons from 6/26-8/18

WORK Environment & Physical Demands:

• The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

· Ability to lift equipment, and to lift a small to average size child.

• Physically perform all skills required of a lifeguard.

• Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.

- · Remain alert with no lapses of consciousness.
- · See and observe all sections of an assigned zone or area of responsibility.
- · Ability to pass a swim competency test.

Job Type: Part-time Pay: \$16.50-16.75 per hour 4-8 hours per week